

FUSD Leadership Cohort 2023-2024

FACT SHEET

At-a-Glance

What is the FUSD Leadership Cohort?

The Leadership Cohort is a leadership preparation program designed for current Fresno Unified employees aspiring to move into administration. It is an intensive, one year program to earn the Preliminary Administrative Services Credential (PASC). Because it is a district sponsored program, there is an application and interview process for selection.

What is the course of study?

The Leadership Cohort design is a partnership with San Diego State University. The Preliminary Administrative Services Credential (PASC) Program is completed in 3 semesters: Summer, Fall, Spring. There are seven courses plus field work. Class sessions are held in the evening with asynchronous and synchronous learning. Applied learning opportunities through fieldwork and job shadowing are scheduled throughout the year.

How do I earn a Master's Degree?

Participants have the option of earning a Master's Degree at the conclusion of the one-year credential program by continuing for one or two semesters. A Master's Degree is not required for an administrative position in Fresno Unified.

How much does the program cost?

If selected for the FUSD Leadership Cohort, the candidate is responsible for half of the tuition – approximately \$8,000. Fresno Unified pays for the final half of tuition costs and all resources. The additional cost for the units required for the optional Master's Degree is the responsibility of the candidate.

Must I apply for a position upon completion?

This leadership preparation program is intended for those FUSD employees who aspire to be administrators in the district in the immediate future. Applicants should be serious about advancement if applying and will be expected to participate in the interview process upon completion. A minimum of a 4 year commitment to FUSD is expected following completion of the program to avoid reimbursement of FUSD paid fees.

Timeline

- Informational Meetings
 - Center for Professional Development
 - 1833 E Street, Room 116
 - Tuesday, 11/8/22, 5:00-6:00pm
 - Wednesday, 11/16/22, 5:00-6:00pm
- Applications and recommendations due
 - December 2, 2022
- Panel Interviews
 - December 12-16, 2022
- Selection and Notification
 - January 2023
- Orientation
 - January 2023
- SDSU Registration Deadline
 - February 1, 2023
- Cohort XVIII Program
 - May 2023 – May 2024

Requirements to Apply

- Current FUSD employee in good standing
- Valid California Clear Certificated Teaching Credential, PPS Credential, or RN Credential
- 5+ years of experience under current credential by the end of the program

Important Changes in Credentialing

- There is an added requirement in California that all administrators pass three performance assessments to earn a credential (California Administrator Performance Assessments – CalAPAs)
- The Leadership Cohort will incorporate content and experiences in preparation for the assessments

FOR MORE INFORMATION:
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