

FUSD Leadership Cohort 2021-2022

FACT SHEET

What is the FUSD Leadership Cohort?

The Leadership Cohort is a leadership preparation program designed for current Fresno Unified employees aspiring to move in to administration. It is an intensive, one year program to earn the Preliminary Administrative Services Credential (PASC). There is an application and interview process for selection.

What is the course of study?

The current Leadership Cohort design is a partnership with the Madera County Superintendent of Schools *Bridges to Leadership* Program. There are six courses that are framed by the six California Administrator Performance Expectations (CAPEs).

- 1: Development and Implementation of a Shared Vision
- 2: Instructional Leadership
- 3: Management and Learning Environment
- 4: Family and Community Engagement
- 5: Ethics and Integrity
- 6: External Context and Policy

Class sessions are held on alternating Saturdays from 8:00-4:00. Seminars with FUSD leaders for content and experiences aligned to the course topics are held on alternating Tuesday evenings from 5:00-8:00 p.m. Applied learning opportunities through fieldwork and job shadowing are scheduled throughout the year.

How do I earn a Master's Degree?

Participants have the option of earning a Master's Degree at the conclusion of the one year credential program by continuing for one or two semesters in either a face to face or online format through Fresno Pacific University or Brandman University.

How much does it cost?

The cost for the *Bridges to Leadership Program* is \$6975. (Preliminary Administrative Services Credential – PASC component) The additional cost for a Master's Degree would be dependent upon the program chosen by the participant. If selected for the FUSD Leadership Cohort, the candidate is responsible for half of the fee, and the district pays for half of the program costs plus all resources.

Must I apply for a position upon completion?

This program is intended for those FUSD employees who aspire to be administrators in the district in the immediate future. Applicants should be serious about advancement if applying to and will be expected to participate in the interview process upon completion. A minimum of a 3 year commitment to FUSD is expected following completion of the program to avoid reimbursement of FUSD paid fees.

FOR MORE INFORMATION:
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Preparing Career Ready Graduates

At-a-Glance

Timeline

- Informational Meeting
 - January 2021 – Date TBD
- Applications and recommendations due
 - February 26, 2021
- Panel Interviews
 - March 2021
- Visitations and Follow Up
 - April 2021
- Selection and Notification
 - May 2021
- Orientation
 - June 12, 2021
- Cohort XV Dates
 - Late July 2021 – May 2022

Requirements to Apply

- Current FUSD employee in good standing
- Valid California Clear Certificated Teaching Credential, PPS Credential, or RN Credential
- 5+ years of experience under current credential by the end of the program

Important Changes in Credentialing

- There is an added requirement in California that all administrators pass three performance assessments to earn a credential (California Administrator Performance Assessments – CalAPAs)
- The Leadership Cohort will incorporate content and experiences in preparation for the assessments

Leadership Development Department

457-3656